

ABOUT US

The New Jersey State Parole Board (SPB) is committed to promoting public safety, utilizing effective methods to aid supervised offenders in reentering society, and reducing offender recidivism while addressing the needs of crime victims.

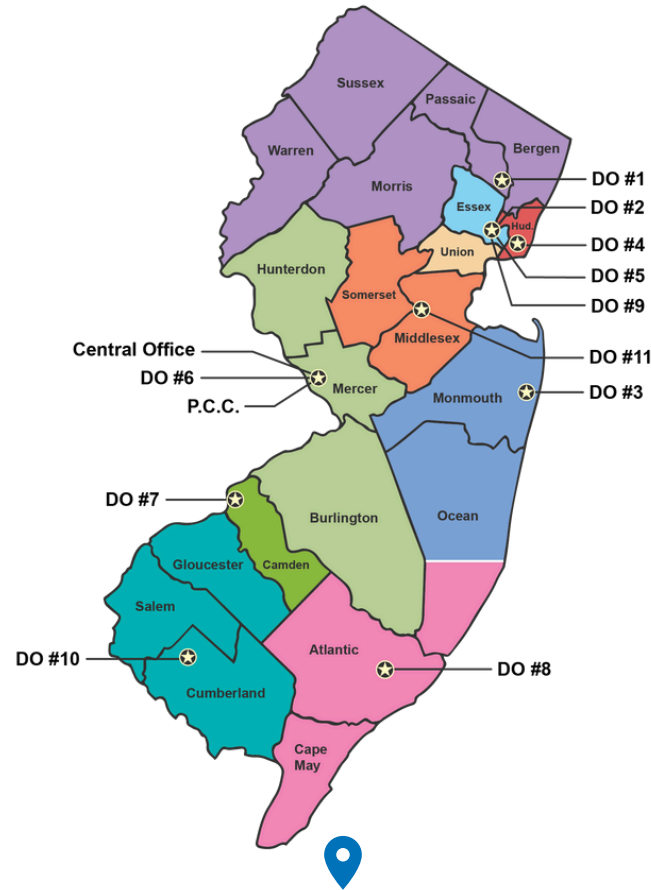
Additionally, SPB officers are active partners with a variety of federal, state, and local law enforcement agencies and task forces. The SPB also partners with government non-profit and private agencies to connect former incarcerated persons with vocational, mental health, drug and family counseling, and other related services.

With 400+ sworn officers, the Division of Parole is one of the largest law enforcement departments in the state.

If you are interested in additional information regarding careers or internships, please contact:

New Jersey State Parole Board
PO Box 862
Trenton, NJ 08625
SPB-Public-Info-Office@spb.nj.gov
www.nj.gov/parole/careers

NEW JERSEY STATE PAROLE BOARD



171 Jersey Street, Building #2
Trenton, NJ 08611



www.nj.gov/parole



The State Parole Board is an accredited police agency through the New Jersey Association for Chiefs of Police (NJSACOP) Law Enforcement Accreditation

The State of New Jersey is an
Equal Opportunity Employer



THE NEW JERSEY STATE PAROLE BOARD IS LOOKING TO HIRE

PAROLE OFFICER RECRUITS

EARN UP TO \$141,000

(as/of July 2026)



PAROLE OFFICER RECRUITS

Parole supervision means that a person has served a portion of their criminal sentence in prison before being released back into the community where they are supervised by a Parole Officer. A person must abide by certain and specific rules as a condition of their parole. Parole Officers ensure that parolees follow their conditions of supervision and help them adjust to life in the community.

Parole Officer Recruits undergo both in-service and field training. They recommend the imposition of special conditions, conduct visits, conduct investigations, and perform searches of suspected parole violations. Parole Officers may also testify at revocation hearings. Job skills include critical thinking, listening, decision making, good judgment, and de-escalation.

THE BEST JOB IN LAW ENFORCEMENT

Benefits of Employment Include:

- Paid health benefits, including full coverage for spouse and children
- Family leave, sick and vacation leave, and long-term disability
- Tuition reimbursement for continuing education
- Promotional opportunities
- Opportunity for flexible work schedule and overtime
- New Jersey State pension and deferred compensation plans
- Advanced and specialized training in areas such as polygraph and digital device examinations
- Job security
- Eligibility for retirement prior to state requirements
- Officer wellness and resiliency programs
- District Parole Offices located throughout the state

**SPEAK WITH A RECRUITER
FOR MORE INFORMATION!**



PAROLE OFFICER RECRUIT ELIGIBILITY REQUIREMENTS INCLUDE:

- Must pass physical fitness test
- Attend a 20-week police academy through the Division of Criminal Justice
- Must have graduated from an accredited college or university with a Bachelor's degree
- Must be at least 18 years old, resident of New Jersey, a citizen of the United States, and possess a valid driver's license
- Must pass a civil service examination administered by the New Jersey Civil Service Commission

